

# Huddersfield Town AFC Job Vacancy Chief Scout



The Club's Official Charity

**Up to £50,000 per annum (depending on skills and experience).  
Full-time – 35+ hours per week.  
Permanent.**

**This position will require a flexible approach to work, covering evenings and weekends as necessary, and with a willingness to travel.**

We are in the exciting position of redeveloping our Player Recruitment department and we are looking for a talented individual to lead on live scouting processes, to ensure Huddersfield Town is at the forefront of player talent identification for our First Team.

Reporting to the Head of Player Recruitment, as our Chief Scout you will fulfil player scouting responsibilities by attending live football when required and making recommendations based on the Club's playing requirements. The successful candidate will be required to work unsociable hours, including evenings and weekends, to fulfil the requirements of the role. Domestic and overseas travel will also be required.

We are looking for applicants who have a genuine passion for talent identification in football, with the ability to deliver bespoke solutions within the context of scouting and player recruitment, and a commitment to excelling in a modern footballing environment.

Candidates are encouraged to review the job description and person specification before applying, as these contain full details of the content of the vacancy, and the specific skills, experience, qualifications, and attributes we are looking for. A genuine interest in talent identification in a football context is essential, combined with the ability to meet demanding deadlines and work on your own initiative. You would be joining a Club with a proud history, with the opportunity to positively influence our future.

We expect our employees to be a positive ambassador for Huddersfield Town AFC, and to liaise with a wide range of stakeholders in a consistently polite and professional manner.

We receive a high volume of applications for our vacancies and as such, we encourage you to ensure that your application details how you feel you match our requirements. The volume of applications received prevents us from being able to provide feedback at short-listing stage. Please ensure that your application is:

- Fully completed.
- Tailored for the requirements of the role – Section 6 of the application form should reflect how you meet the 'essential' and 'desirable' criteria for the position as detailed on the person specification (please follow the instructions on the application form).
- Accurate in terms of content and presentation.
- Submitted by the specified deadline.

Please also highlight any factors that you would like us to consider, for example, if you have a disability or health condition that may require us to make reasonable adjustments in accordance with the Equality Act 2010.

## **Safeguarding**

We are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and other stakeholders to share this commitment.



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Applicants must disclose all previous convictions including spent convictions in accordance with the associated legislation. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

## Equality & Inclusion

Huddersfield Town AFC is committed to promoting a diverse and inclusive community – a place where everyone can be themselves and in which everyone feels valued, included, and supported to achieve their full potential. We offer a range of family-friendly and inclusive employment arrangements, and we have a zero-tolerance approach to any form of discrimination.

We are committed to the redress of any inequalities by taking positive action where appropriate.

We are a Disability Confident Leader and welcome applications from disabled candidates. We are also seeking to diversify our workforce, particularly by gender and ethnicity.

Further information about the Company and what it is like to work with us is available from the Careers section of our website:

<https://www.htafc.com/club/careers/>

To apply, please download an application form from our website. Please note that we do not accept CVs.

Please send your completed application by email to [jobs@htafc.com](mailto:jobs@htafc.com) by **12 noon on Monday 29<sup>th</sup> April 2024**.

Interviews are likely to take place in early May 2024.

**Previous applicants need not reapply.**